

# skills.

Grow by growing others



skillsgroup.



We are a charitable trust owned by our members.

As an Industry Training Organisation (ITO) our core role, in partnership with 'our' sectors, is to develop the standards of skill and capability required for business functions. These are represented by Unit Standards and Qualifications which provides a consistent means of training and measuring the competencies of employees.





Our mission is to help organisations  
to develop their Members /  
Workforce by:

- ▶ Developing knowledge and skills
- ▶ Improving performance and
- ▶ Building leadership capabilities
- ▶ through NZ accreditation and undertaken in the workplace



# Ongoing professional development provides staff the ability to:

- ▶ Bridge skill gaps, stay current
- ▶ Improve performance
- ▶ Develop career pathways
- ▶ Stay motivated and engaged







We work hard to ensure the solutions we develop, meet sector and client needs and are of the highest standard.

**skills.**



- ▶ We are also developing our offer, as the vocational educational landscape changes and our member and client requirements stretch
- ▶ You now have access to more services from Skills Group than ITOs have traditionally undertaken





# We now own some exciting businesses to enhance our Value Proposition for members / clients

- Leadership and Management Training
  - Public and bespoke
- HR Advisory / Consulting
- O&D Consulting
- Coaching
- Outplacement services
- Change management
- Employment Assistance Programs
  - Wellness
  - Critical Incident Support
- Sector certification
- Workforce Capability Strategy development
- Learning Management Systems



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# Links to these organisations

➤ IMNZ <https://www.imnz.co.nz/>

- Around for 75 years, public courses or tailored in house courses, Leadership & Management, Coaching, People & Performance, National delivery

➤ CDL Insight Consulting <https://www.cdlinsight.co.nz/>

- Established 22 years ago, about 105 programs offered, Outplacement, Career Transition, Change Management, Resilience, Engagement, Development, National delivery

➤ Instep Limited <http://www.insteplimited.com/>

- Established 21 years ago, Employee Assistance, Drug Free workplace, Mindfulness, Fitness for Work, Critical Incident Support – Across all of our sectors, National Delivery

➤ Tocker Limited <https://www.tocker.net.nz/>

- Established 25 years ago, Executive Mentoring and Coaching, Meeting Facilitation, Strategic Planning, Conflict Management and Support – Predominantly Public Sector, Wellington predominantly

➤ Skills Group <https://www.skills.org.nz/>